

## Appendix 2

**Written Answers to Questions Not Answered at the  
London Assembly Plenary Meeting on 5 November 2014****Future Operational Cuts****Question No: 2014/4104**[Stephen Knight](#)

How soon do you believe it will be necessary to start planning further operational cuts to London's fire brigade?

**Oral response****Fire and Emergency Planning Provision****Question No: 2014/4107**[Fiona Twycross](#)

Given the effects of LFEPA budgets since the Mayor was first elected in 2008, what impact will your 2015/16 budget have on fire and emergency planning in the capital?

**Oral response****The Impact of the 5th London Safety Plan****Question No: 2014/4105**[Andrew Boff](#)

The final version of the 5th London Safety Plan (LSP5) was approved by LFEPA on 12 September 2013. Since its implementation, what impact has this integrated risk management plan had on the Authority's delivery of its three key strategic aims of Prevention, Protection and Response?

**Oral response****Carbon Neutral Fire Service****Question No: 2014/4106**[Jenny Jones](#)

Will you set a target for the London Fire Brigade to become a carbon neutral service?

**Oral response**

## Incident response times - Islington

### Question No: 2014/4108

Jennette Arnold

Please can you send details of average incident response times by month - broken down by all current and former fire stations in the Borough - for the calendar year prior to the closure of Clerkenwell Fire Station compared with the months since its closure?

James Cleverly AM (Chairman, LFEPA) & Ron Dobson (Commissioner, LFEPA)

As part of the agreed London Safety Plan 5 (LSP5), station boundaries were redrawn and data held in the LFB's Incident Management System was updated to reflect the new station grounds and aid consistent reporting. Data for old stations grounds is, therefore, not readily available.

LFEPA's Governance, Performance and Audit Committee has asked for a report assessing the impact of the LSP5 changes, as part of the considerations for the annual Statement of Assurance for 2013/14. A report to the LFEPA on 27 November will provide a range of data including attendance times for first, second and third appliances, by borough and ward.

Borough data is available and the table below shows average incident response times for the London Borough of Islington from January 2013 to October 2014 inclusive for first, second and third appliances. The pan London response time targets are 6 minutes on average for a first appliance and 8 minutes on average for a second appliance. There is no target for a third appliance although we used a benchmark of 10 minutes on average as part of the LSP5. The performance for first and second appliance attendance has been within target since January.

	First	Second	Third
Jan-13	04:34	05:49	06:22
Feb-13	04:31	05:59	07:06
Mar-13	04:31	05:55	09:10
Apr-13	04:30	05:11	06:29
May-13	04:38	06:14	06:56
Jun-13	04:38	06:06	06:25
Jul-13	04:55	05:39	07:50
Aug-13	04:39	05:42	07:06
Sep-13	04:47	06:30	08:15
Oct-13	04:31	06:21	06:48
Nov-13	04:49	06:43	08:50
Dec-13	05:00	06:28	07:38
Jan-14	04:55	06:40	07:03
Feb-14	05:18	07:03	08:32
Mar-14	04:45	06:45	07:03
Apr-14	04:55	06:29	07:11
May-14	04:48	06:34	08:00
Jun-14	05:05	07:04	06:58
Jul-14	04:55	06:41	07:39
Aug-14	05:20	06:48	07:01
Sep-14	05:02	06:47	07:18

## Incident response times - Hackney

### Question No: 2014/4109

[Jennette Arnold](#)

Please can you send details of average incident response times by month - broken down by all current and former fire stations in the Borough - for the calendar year prior to the closure of Kingsland Fire Station compared with the months since its closure?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question no: 2014/4108.

The data for the London Borough of Hackney is set out below.

	First	Second	Third
Jan-13	04:35	05:25	08:27
Feb-13	04:52	05:37	07:17
Mar-13	04:45	05:33	07:18
Apr-13	04:39	05:04	06:55
May-13	04:44	05:46	07:09
Jun-13	04:38	05:27	07:40
Jul-13	04:43	05:46	08:20
Aug-13	04:39	05:36	07:32
Sep-13	04:52	05:39	07:19
Oct-13	05:07	05:43	08:07
Nov-13	05:04	05:59	07:06
Dec-13	04:47	06:03	06:51
Jan-14	04:52	05:33	08:11
Feb-14	05:06	05:56	08:00
Mar-14	05:09	05:43	07:30
Apr-14	05:07	06:02	08:27
May-14	04:54	05:55	07:17
Jun-14	05:17	06:09	07:21
Jul-14	05:14	06:12	08:26
Aug-14	05:07	06:11	09:06
Sep-14	05:13	06:31	07:51

## Incident response times - Waltham Forest

### Question No: 2014/4110

[Jennette Arnold](#)

Please can you send details of average incident response times by month - broken down by all current fire stations in the Borough - for the calendar year prior to the removal of fire engines from Chingford, Leyton and Leytonstone Fire Stations compared with the months since their removal?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please see the answer to question no: 2014/4108.

The data for the London Borough of Waltham Forest is set out below.

	<b>First</b>	<b>Second</b>	<b>Third</b>
Jan-13	04:50	05:27	07:28
Feb-13	05:06	06:06	07:47
Mar-13	05:10	05:31	07:33
Apr-13	05:12	06:02	06:55
May-13	04:48	05:33	06:59
Jun-13	04:58	05:35	07:40
Jul-13	05:13	05:55	08:32
Aug-13	05:12	06:27	09:13
Sep-13	05:03	06:59	09:57
Oct-13	05:21	06:53	06:32
Nov-13	04:55	06:56	08:59
Dec-13	05:09	07:10	07:32
Jan-14	05:02	06:31	08:12
Feb-14	05:00	06:24	07:13
Mar-14	05:05	06:21	09:17
Apr-14	05:05	06:52	08:54
May-14	05:10	06:54	09:02
Jun-14	05:08	06:19	08:39
Jul-14	05:02	07:01	10:07
Aug-14	05:02	06:18	08:13
Sep-14	05:11	06:43	07:18

## **Fire Brigade HQ**

**Question No: 2014/4111**

[Andrew Dismore](#)

Do you consider the cost of the rent of Brigade HQ good value for money?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The LFEPA HQ premises provides good quality offices at a current rent of £19/sq ft rising to £25.75/sq ft in March 2015. This is very good value for money compared to rents in new office spaces in the same area (SE1) which are typically around £50/sq ft. The current rent is being offset by additional income earned from subletting unoccupied space.

## Response times in Enfield

### Question No: 2014/4113

[Joanne McCartney](#)

Can you provide me with the latest response times for Enfield before and after LSP5, and how they compare to the targets set?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The table below shows average response times in the London Borough of Enfield, by month, between January 2013 and September 2014. LSP5 was implemented on 9 January 2014. The pan London response time targets are 6 minutes on average for a first appliance and 8 minutes on average for a second appliance. There is no target for a third appliance although we used a benchmark of 10 minutes on average as part of the LSP5. Whilst the average first appliance response in Enfield has remained outside the pan London response target of 6 minutes since the implementation of LSP5, this average response time is well within that modelled for the borough and the London Fire Brigade will continue to carefully monitor risk and performance throughout the lifetime of the plan.

	First	Second	Third
Jan-13	06:33	07:45	10:48
Feb-13	06:31	07:33	09:35
Mar-13	06:19	06:55	08:35
Apr-13	06:07	07:04	09:08
May-13	06:19	06:57	08:32
Jun-13	05:57	07:37	10:05
Jul-13	06:30	07:20	09:52
Aug-13	06:05	07:30	10:02
Sep-13	06:00	06:42	08:41
Oct-13	06:28	07:24	11:12
Nov-13	06:29	08:51	10:26
Dec-13	06:04	07:47	09:57
Jan-14	06:26	07:37	08:22
Feb-14	06:22	08:12	10:24
Mar-14	05:56	07:00	08:46
Apr-14	06:10	07:14	08:13
May-14	06:01	06:56	09:02
Jun-14	06:26	07:55	08:44
Jul-14	06:43	07:34	09:49
Aug-14	06:26	07:59	10:16
Sep-14	06:19	07:31	09:55

## Response times in Haringey

### Question No: 2014/4114

[Joanne McCartney](#)

Can you provide me with the latest response times for Haringey before and after LSP5, and how they compare to the targets set?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

The table below shows average response times in the London Borough of Haringey, by month, between January 2013 and September 2014. LSP5 was implemented on 9 January 2014. The pan London response time targets are 6 minutes on average for a first appliance and 8 minutes on average for a second appliance. There is no target for a third appliance although we used a benchmark of 10 minutes on average as part of the LSP5.

	First	Second	Third
Jan-13	05:48	06:22	07:44
Feb-13	05:56	06:30	10:38
Mar-13	05:35	05:59	08:22
Apr-13	05:31	06:07	08:55
May-13	05:46	06:56	08:31
Jun-13	05:31	06:14	07:54
Jul-13	05:30	06:05	07:44
Aug-13	05:18	06:39	07:03
Sep-13	05:19	06:50	07:01
Oct-13	05:37	06:59	07:48
Nov-13	06:01	07:19	09:19
Dec-13	05:23	06:55	08:25
Jan-14	05:27	06:26	07:57
Feb-14	05:27	06:30	08:21
Mar-14	05:43	06:33	08:21
Apr-14	05:34	06:04	07:58
May-14	05:25	06:02	09:23
Jun-14	05:48	06:27	08:07
Jul-14	05:38	06:48	07:47
Aug-14	05:20	05:33	08:08
Sep-14	05:34	06:16	07:59

## Flooding in Enfield

Question No: 2014/4115

Joanne McCartney

How many times have the Fire Brigade been called out to deal with flooding in Enfield this year? Please can you breakdown by causes?

James Cleverly AM (Chairman, LFEPA) & Ron Dobson (Commissioner, LFEPA)

Flooding incidents attended by the London Fire Brigade (LFB) include surface water flooding after heavy rain and fluvial flooding of rivers, but most flooding incidents we attend are a result of leaky plumbing, burst pipes or sinks/baths left to overflow.

The LFB did not record cause of flooding until 1 July 2014 so can only provide the action taken (e.g. advice, pumping out) at a flooding incident between 1 January to 30 June 2014. A more detailed breakdown of the type of flooding is available from 1 July 2014.

Between January to September 2014, the LFB attended flooding incidents in London Borough of Enfield as follows:

<b>Flooding – January to June 2014</b>	<b>Enfield</b>
<b>Flooding</b>	<b>80</b>
Make safe	47
Advice only	16
Other action	15
Stand by - no action	2
<b>Total – January to June 2014</b>	<b>80</b>

<b>Flooding – July to September 2014</b>	<b>Enfield</b>
<b>Burst Water Main</b>	<b>4</b>
Make Safe	3
Stand By Only	1
<b>Water Leak Within Building</b>	<b>62</b>
Make Safe/Isolate Supply	49
Advice Given Only	10
Stand By Only	2
Pumping Out	1
<b>Weather Related Flooding</b>	<b>8</b>
Advice Only	5
Make Safe	3
<b>Total – July to September 2014</b>	<b>74</b>

<b>Grand Total– January to September 2014</b>	<b>154</b>
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## **Flooding in Haringey**

**Question No: 2014/4116**

[Joanne McCartney](#)

How many times have the Fire Brigade been called out to deal with flooding in Haringey this year? Please can you breakdown by causes?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Flooding incidents attended by the LFB include surface water flooding after heavy rain and fluvial flooding of rivers, but most flooding incidents we attend are to buildings are a result of leaky plumbing, burst pipes or sinks/baths left to overflow.

The LFB did not record cause of flooding until 1 July 2014 so can only provide the action taken (e.g. advice, pumping out) at a flooding incident between 1 January to 30 June 2014. A more detailed breakdown of the type of flooding is available from 1 July 2014.

Between January to September 2014 , the LFB attended flooding incidents in London Borough of Haringey as follows:

<b>Flooding – January to June 2014</b>	<b>Haringey</b>
<b>Flooding</b>	<b>107</b>
Flooding - Make safe	67
Flooding - Advice only	32
Flooding - Other action	5
Flooding - Stand by - no action	1
Flooding - Pumping out	2
<b>Total – January to June 2014</b>	<b>107</b>

<b>Flooding – July to September 2014</b>	<b>Haringey</b>
<b>Burst Water Main</b>	<b>0</b>
<b>Water Leak Within Building</b>	<b>73</b>
Make Safe/Isolate Supply	57
Advice Given Only	11
Stand By Only	4
Other Action	1
<b>Weather Related Flooding</b>	<b>10</b>
Advice Only	7
Make Safe	2
Pumping Out	1
<b>Total – July to September 2014</b>	<b>83</b>

<b>Grand Total– January to September 2014</b>	<b>190</b>
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## **Teaching fire safety in schools**

**Question No: 2014/4117**

[Joanne McCartney](#)

Does the London Fire Brigade teach fire safety to every school in London? If so, how many schools are visited each year and how often do they go into each school?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

During the academic year September 2013- July 2014, officers visited a total of 722 'Very High' and 'High' priority rated primary schools, delivering to around 100,000 children.

In 2012/13, officers extended delivery to Key Stage three (year eight - ages twelve to thirteen) pupils in 211 'Very High' and 'High' risk priority secondary schools across London with 29 schools visited in 2013/14. This is being further extended to 'Low' and 'Medium' risk primary schools.

## **Haringey Fire Cadet Scheme**

**Question No: 2014/4118**

[Joanne McCartney](#)

I understand that the LFB were seeking funding this summer in order to continue with the Fire Cadet Scheme whose future is currently uncertain. Can you provide me with an update on the funding situation and what action you are taking to help to continue with this scheme?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

One of the aims of the LFB's fire cadet programme is to deliver a model of sustainability and as such securing external funding from a range of sources is a key priority. Funding has been secured from a range of different sources including local and central government and through the national model managed by FSYTA (Fire Services Youth Training Association). The fire cadet course in the London Borough of Haringey started in September 2014 and has secured a total of £31,000 funding through a successful application to the Department of Work and Pensions 'Flexible Support Grant'.

## **Diversity**

**Question No: 2014/4119**

[Fiona Twycross](#)

What are you doing to ensure that LFEPA represents and reflects the communities it serves?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The LFB has an active community programme that seeks to promote the service to Londoners and we use existing staff as role models and encourage their participation in community events particularly school visits, festivals and cultural events. The LFB takes part in community activities such as Pride, Vaisakhi and Black History Month celebrations as well as outreach events that specifically aim to target those who are interested in pursuing a career as a firefighter. Details of recruitment initiatives can be found in the Recruitment Strategy Update FEP 2286 which was agreed by the LFEPA Resources Committee on 22 July 2014. It includes a targeted marketing and advertising campaign directed at websites and social media which will focus on under-represented groups and provides an opportunity to target those who fit the profile. The LFB monitors all pre-recruitment attraction, including for non-operational roles, and actively seeks to redress any imbalance in areas where there has traditionally been under-representation.

## **Unoccupied space**

**Question No: 2014/4120**

[Fiona Twycross](#)

How many square feet of unoccupied a) office b) residential/dormitory and c) other space is there in the Brigade estate, including the recently closed stations?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The LFB estate currently has 124,000 sq ft of empty space across the entire estate ranging from entire floors to individual rooms. This is made up of 45,400 sq ft of office space, 4,000 sq ft of residential and 74,600 sq ft of other space which includes the rear block workshop and former control centre at 8 Albert Embankment as well as storage space.

In addition, the 10 stations that have recently closed under LSP5 total 116,310 sq ft of vacant space.

## **BAME staff**

**Question No: 2014/4121**

[Fiona Twycross](#)

Can you please advise how many BAME operational staff are eligible for retirement in the next 5 years? Please provide information about what roles they are in and what action being taken to ensure that levels of BAME rise to reflect the diversity in London and do not fall as a result of retirements.

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The table below shows the numbers of BME operational staff who can retire over the next five

years by their current role.

	2014/15*	2015/16	2016/17	2017/18	2018/19	2019/20	Total
Role*	BME	BME	BME	BME	BME	BME	BME
Commissioner							0
Director							0
Assistant Comm							0
Deputy Asst Comm	1						1
Group Manager	3					1	4
Station Manager	5	1		1		1	8
Watch Manager B	10	1	2	1	1	2	17
Watch Manager A	14	2	2	2	2		22
Crew Manager	8	7	2	4	3	3	27
FireFighter	25	11	7	7	2	9	61
<b>Total</b>	<b>66</b>	<b>22</b>	<b>13</b>	<b>15</b>	<b>8</b>	<b>16</b>	<b>140</b>
							<b>22.3%</b>

\*Staff recorded as 'Not Known' not included

\*\*2014/15 includes all operational staff who are already eligible for retirement

Proportionally, fewer BME staff are due to retire over the next five years than white staff – overall 22.3% of BME staff are eligible to retire compared to 30% of white staff.

The following action is being taking to ensure that levels of BME rise to reflect the diversity in London:

- Introduction of a geographical restriction on new entrant firefighters;
- Provision of pre-application support including open days and courses to support application form writing;
- Targeted social media for recruitment advertising campaign;
- Use of role models in all advertising; and
- Removal of psychometric tests from the selection process.

The above are designed to ensure that the LFB increases both the actual numbers of BME staff, but also their proportionality across the operational workforce.

The LFB is working to provide pre-recruitment development and support for potential BME applicants. Workshops are operated before each round of recruitment to assist BME candidates in addressing the requirements of the selection process. Evidence has shown that BME candidates perform equally well as white candidates provided that they get shortlisted. A major emphasis is, therefore, placed on support in completing application forms effectively.

## Employee Development

Question No: 2014/4122

Fiona Twycross

What is London Fire Brigade doing to promote employee development?

James Cleverly AM (Chairman, LFEPA) & Ron Dobson (Commissioner, LFEPA)

The LFB promotes employee development through a variety of methods. Key to the identification and prioritisation of training and development programmes are job/role requirements to ensure a high quality, professional service to London. This is done through structured development programmes (e.g. operational and control staff development programmes) and through ongoing discussions on performance and development between line managers and employees as part of performance management/appraisal discussions. Information is collated and reviewed centrally, influencing the range of training and development inputs that are offered and delivered to employees.

The primary method of delivering formal training and development is through the LFB contract with Babcock Training Limited. Babcock are responsible for delivering a training and development portfolio currently consisting 267 courses focusing on both operational training and personal skills development.

The Babcock Training Limited portfolio of 267 courses includes –

- 48 personal skills
- 32 fire safety related qualifications
- 20 linked to development programmes
- 5 LIFE/youth engagement courses
- 4 health and safety related qualifications

The 20 courses linked to management development programmes focus on providing development for supervisory, middle and strategic managers through structured programmes of interventions.

The LFB is currently developing a Qualification Strategy to affirm its commitment to employee development and its expectation that courses delivered by Babcock Training (and others where applicable) will result in employees receiving certificates/qualifications that reflect the learning and development undertaken. This will also allow employees to have training and development received through the LFB to be recognised by external organisations/awarding bodies when employees seek qualifications externally. Most recently Babcock have confirmed that their Firefighter development programme will lead to a Level 3 NVQ.

In addition to the delivery of training and development via the Babcock Training Limited contract:

- LFB departments have dedicated professional development budgets that can be used to support employee development in areas that may not be provided by Babcock. For example, departments can support staff seeking professional qualifications or membership in areas such as finance, human resources and development, procurement, property, information and communication technology, where these qualifications are deemed to be important for staff to hold in order to deliver high quality services to the LFB, and the communities the LFB serve.
- A leadership development programme was delivered for the Top Management Group (Assistant Commissioners, TMG1-3 managers) during 2013/14 and has been extended in 2014/15 to the next tier (Deputy Assistant Commissioners & TMG4 managers). These programmes will be reviewed at the end of the 2014/15 year and a leadership development programme developed to be cascaded throughout the remainder of the

## Retention figures for operational staff

**Question No: 2014/4123**

[Fiona Twycross](#)

Can you please advise what the retention figures are for operational female staff, and operational male staff?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The table below sets out the voluntary leaver rate for the year 2013/14. The voluntary leaver rate comprises staff who resigned from LFB employment; it includes those who resigned to take up an operational role but excludes retirements, dismissals etc. The voluntary leaver rate is the retention matrix used by the LFB.

Gender	Number of voluntary leavers in 2013/14	% of voluntary leavers within gender group
Female	4	1.19%
Male	252	4.90%
Total	256	4.67%

## Zero Hour Contracts

**Question No: 2014/4124**

[Fiona Twycross](#)

Can you advise if Babcock Training still operate zero hours contracts for some of their trainers? Does LFB have any suppliers who use zero hours contracts?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Babcock Training employs 38 staff on zero based hours contracts, the majority of whom are retired LFB staff. The LFB does not have any other suppliers who use zero hours contracts.

## **Youth engagement schemes**

**Question No: 2014/4125**

[Fiona Twycross](#)

What plans do you have for the future of youth engagement schemes in the London Fire Brigade?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

There are four centrally delivered youth engagement programmes in the LFB:

Education,

Local Intervention Fire Education (LIFE)

Juvenile Firesetters Intervention Scheme (JFIS)

Fire Cadets

Wider youth engagement programmes such as Crossfire, Junior Citizens and Prince's Trust also continue to be delivered and supported at borough level. In addition to frontline delivery, new governance processes are now in place to provide a strategic input from the young people we work with. This includes the first annual children and young people's conference for ages 11-18 which took place on 21 October 2014 at Union Street.

A Young People's Board is also being established and will have its first meeting on 22 November 2014 and will then meet quarterly going forward from that point and will act as a consultation forum. Further work is also being undertaken to research potential delivery programmes for ages 11-14.

## **Apprenticeship levels at LFB**

**Question No: 2014/4126**

[Fiona Twycross](#)

Can you tell me how many apprentices have completed an apprenticeship at LFB, and can you differentiate between Level 2, Level 3 and Level 4? If you do not collect this data, how do you evaluate the potential difficulties in completing the scheme, and would you consider collecting this information in the future?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

The LFB currently has three Business Administration Apprentices and since the scheme started 13 others have completed the Apprentiships. LFB Business Administration Apprentices are employed to undertake the NVQ Level 2 during their apprenticeship.

### Level 2

13 have started and completed the scheme to date, three more are due to complete in January 2015.

Prior to changes in rules around the duration of apprenticeships in August 2012, the first two cohorts were able to continue with their studying and begin the Level 3 qualification whilst still under a fixed term 12-18 month apprenticeship contract. Six of these seven were retained and continued with their study.

After the new rules were introduced, apprentices had to spend 12 months minimum on their apprenticeship and only undertake a single NVQ during that period. All completed and invariably undertook additional units to assist them in their development and progression to Level 3. This ensured a smoother transition to the higher level of qualification that began after they were offered a permanent contract with the LFB.

### Level 3

Of the above group of 13, nine have gone on to complete an NVQ Level 3 qualification successfully. One left the LFB after completing their initial Apprenticship, one chose not to complete the qualification and two are working through the course currently.

### Level 4

Of the above group three have gone on to complete an NVQ Level 4. One other started but chose not to complete the Level 4 qualification and one is nearing completion.



## Age breakdown for apprenticeships in LFB

### Question No: 2014/4127

[Fiona Twycross](#)

Can you provide a breakdown of the number of apprentices under 19s, 19-24 and over 25s, per year since the apprenticeship scheme started?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

Please note that due to the ineligibility for funding of over 25s and the age profile of the LFB staff population, over 25s are ineligible for this scheme.

Apprenticeship start date	Age group of apprentices		
	under 19	19-24	over 25
February 2010	0	4	0
September 2010	2	1	0
January 2012	0	3	0
February 2013	0	3	0
December 2013	0	3	0

## Competition for apprenticeships in LFB

### Question No: 2014/4128

[Fiona Twycross](#)

Can you tell me how many people apply for, and how many apprenticeships places there are each year? Have you noticed an increase in competition for LFB apprenticeships?

[James Cleverly AM \(Chairman, LFEPA\) & Ron Dobson \(Commissioner, LFEPA\)](#)

As the table below indicates, the application numbers have been fairly constant. This is set in a wider context of more Apprenticeship schemes being available in the job market.

Groups	Eligible applications	Posts	Ratio of candidates to each position
Cohort 1 2010	130	4	33
Cohort 2 2010	143	3	48
Cohort 3 2012	128	3	43
Cohort 4 2013	117	3	39
Cohort 5 2014	106	3	35
Current selection	120	3	40

## Completion of apprenticeships in LFB

Question No: 2014/4129

[Fiona Twycross](#)

How many apprentices in the LFB go on to full time employment in the LFB?

[James Cleverly AM \(Chairman, LFEPA\)](#) & [Ron Dobson \(Commissioner, LFEPA\)](#)

Apprenticeship start date	Apprentices employed	Moved on to full time employment at LFB
February 2010	4	3
September 2010	3	3
January 2012	3	2
February 2013	3	3
December 2013	3	Still undergoing NVQ